# **GROWTH MINDSET**

### **INSTEAD OF...**

I'M NOT GOOD AT THIS

I GIVE UP

IT'S GOOD ENOUGH

I CAN'T MAKE THIS ANY BETTER

THIS IS TOO HARD

I MADE A MISTAKE

I JUST CAN'T DO THIS

I'LL NEVER BE THAT SMART

PLAN 'A' DIDN'T WORK

MY FRIEND CAN DO IT

#### TRY THINKING...

WHAT AM I MISSING?

I'LL TRY A DIFFERENT STRATEGY

IS THIS REALLY MY BEST WORK?

I CAN ALWAYS IMPROVE

THIS MAY TAKE SOME TIME

MISTAKES HELP ME LEARN

I AM GOING TO TRAIN MY BRAIN

I WILL LEARN HOW TO DO THIS

THERE'S ALWAYS PLAN 'B'

I'LL LEARN FROM THEM





Believes that knowledge and skills are fixed

Academy Academy

traits that can't be changed Doesn't like to try new things

Avoids challenges and doesn't like to fail

May blame others for failures

Takes feedback/criticism personally

Doesn't attempt to improve or change

Believes that knowledge and skills can be developed with hard work

Likes to try new things

Likes challenges and isn't afraid of failing

Sees failure as a chance to grow

Sees feedback as opportunity to develop

Seeks opportunities to improve and change



# GROWTH MINDSET AT HOME



### WHY IS MINDSET SO IMPORTANT?

Life is full of challenges and obstacles, but how we face them is the key to our success. At Axholme we encourage our Students to take on challenges wholeheartedly, learn from their setbacks and try again and again not giving up. Learning should be messy!

ENJOY LEARNING, EVEN WHEN YOU THINK YOU'RE NOT GOOD AT IT IMPROVES CONFIDENCE AND SELF-ESTEEM
BETTER AT TAKING RESPONSIBILITY FOR YOUR LEARNING
INCREASES RESILIENCE
ENJOY PUTTING IN TIME AND EFFORT, RATHER THAN FEARING THEM
EMBEDDING SKILLS THAT EMPLOYERS ARE LOOKING FOR
IMPROVES ATTAINMENT

## PEOPLE WITH A GROWTH MINDSET BELIEVE:

INTELLIGENCE IS MALLEABLE
LEARNING REQUIRES HARD WORK AND EFFORT
EVERYBODY CAN LEARN AND IMPROVE
A PERSONS POTENTIAL CANNOT BE MEASURED

### **PROCESS PRAISE!**

Process praise focuses on the effort and strategy behind a specific behaviour. "You worked hard!"

What should I praise?

EFFORT, MOTIVATION, STRUGGLE AND PERSISTENCE
DESPITE SET BACKS
STRATEGIES AND CHOICES
CHOOSING DIFFICULT AND CHALLENGING TASKS
LEARNING AND IMPROVING

GROWTH

**MINDSET** 



Help your child reconnect with a time that they learnt something new that was a stretch or challenge point out the development nature of 'getting good' – we all go through the process of making a lot of mistakes, practicing then getting better.

**Help children get curious about mistakes** help them reframe a mistake as new information, or as a step in the process of learning. In addition help them incorporate self correction in their own process

**Help students learn to hear their own fixed mindset voices** Capture and in a gentle and appropriate way share their own statements with them. Most children are unaware of this 'self-talk' because it has gone on so long and is subliminal.

**Help children talk back to negative self-talk with a growth mindset voice** Give them the language "I am willing to learn new skills" "I can't do equations, yet" "This may take some time and effort"

**Model growth mindset at the table** At dinner tell your child about when you didn't know the answer to a recent question, who did you ask for help, how did you find out the answer? At breakfast: ask questions about their opportunities for learning and growth in the coming day or week. What questions to they need answers to? What do they want to learn/practice and/or get better at today or this week?

**Avoid labels and give growth mindset process praise** Don't label your self in ways that model a fixed mindset "I'm a terrible cook", "I was never good at maths" Shift your child's attention to process that lead to outcome. Praise and value effort, practice, self correction and persistence. Don't shelter your child from a failed task, Ask: 2what can you learn from this experience?" "what will you do differently next time?"

**Get curious about your child's work through questioning** How did you figure that out? What's another way you could have done that? How many times did you try it before it turned out that way? What here was challenging and how did you figure it out? What do you plan to do next time?

