

REALISE YOUR
AMBITION



**HAIRDRESSING
APPRENTICESHIPS**

POSITIVE APPROACH
ACADEMY FOR HAIR

WHAT IS AN APPRENTICESHIP?

Apprenticeships and Advanced Apprenticeships combine work and training to offer a package which includes:

A wage package or allowance of at least National Minimum Wage for Apprentices.

A job or practical experience with an employer.

A nationally recognised framework of vocational qualification.

The apprenticeships form a key part of work-based learning which leads to an NVQ. Work based learning is built around practical experience with an employer and appropriate training arranged by a learning provider. In this way the young person receives the right knowledge, skills and experience to achieve the relevant NVQ. Apprenticeships and Advanced Apprenticeships are a partnership between employers, training providers and young people.

FUNDING AVAILABLE

Positive approach Academy for Hair understands the need to deliver flexible, cost effective training programmes, which cater for both the employer and learner. With this in mind, the services offered are negotiated to give quality of provision and value for money. Small employers with learner's under 19 are fully funded through the ESFA. Employers with more than 50 employees or a 19+ learner the ESFA requires a co-investment to show commitment to the apprentice and the training.

HAIRDRESSING APPRENTICESHIP

Training for the Hairdressing Apprenticeship and Advanced Apprenticeship is undertaken in a flexible manner and is determined by the particular needs of the employer and learner.

Learners will normally attend college 1 day a week and attend work placement 4 days a week. In addition to 'off the job' training, further assessments will be undertaken in the workplace on a regular basis.

LEVEL 2 UNITS

- Consultation
- Shampoo, condition and treat the hair and scalp
- Cut hair using a range of techniques to achieve a variety of looks
- Style and finish hair using a range of techniques to achieve a variety of looks
- Colour and lighten hair using a range of techniques

OPTIONAL UNITS

- Perming hair
- Hair relaxation treatments and techniques
- Hair extension services

LEVEL 3 UNITS

- Creatively style and dress hair
- Creatively cut hair using a combination of techniques
- Creatively colour and lighten hair

OPTIONAL UNITS

- Create a variety of permed effects
- Develop, enhance and evaluate your creative hairdressing skill
- Provide specialist hair and scalp treatments

- Contribute to the planning and implementation of promotional activities
- Contribute to the financial effectiveness of the business
- Cut mens hair using basic techniques
- Perm hair using a variety of techniques
- Full fill salon reception duties
- Provide a variety of relaxing services
- Hair colour correction services
- Provide creative hair extension services

If it's a hairdressing job you need, better qualifications, or simply a change of direction, then Positive Approach Academy for Hair could well offer the opportunity you have been looking for. As an established training provider we have become renowned for our ability to match young people quickly with the right job and the best training.

Making full use of the many employers who use our services means that there is always a variety of opportunities on offer, and this coupled with the apprenticeship training programme we run, will ensure that you have a real chance of success. If you are aged sixteen and over, why not make that first step to a new career?

All aspects and tests are now completed using the e-volve online multiple choice system. This removes the need for all written assignments and exams.

ENTRY REQUIREMENTS

The apprenticeship is open to anyone with a strong commitment to learning to at least Level 2.

The advanced Apprenticeship is available for those who would like to work towards at least a Level 3 qualification after achieving Level 2

FUNCTIONAL SKILLS

Functional skills are an essential part of apprenticeships. As well as the work skills that are required in a particular job, there are other abilities needed to do a job satisfactorily. Many employers now require the young people they recruit to have something extra.

They want functional skills. All apprenticeships and Advanced Apprenticeships include functional skills because they demonstrate that a person can communicate orally and in writing, tackle numerical problems and are able to improve on their own learning and performance work.

WHAT IS AN NVQ?

An NVQ or National Vocational Qualification, is available at various achievement levels. It is designed in order to provide each learner with the chance to show what they can do at work and the skills they have developed in order to carry out their role. An NVQ isn't just a piece of paper, it is proof of competence to do the job and knowledge and understanding of the units. Each learner is accredited for the skill levels and experience they achieve in their job and through the training provided, which is then used as part of the overall evidence collected during the training programme itself.

WHAT IS E-VOLVE?

Positive Approach ensure access to all new teaching and learning aids developed by the 'hairdressing training board' and other services. The e-volve system allows learners to go online to undertake an assessment or exam.

These are multiple choice questions and City & Guilds mark the papers within 30 minutes. Results are sent through to the Academy office, where marks and questions are detailed. If the mark is less than 70% the learner must retake the online assessment. The test is then complete.

EQUALITY & DIVERSITY

The key objective of equality and diversity is to provide 'a level playing field' for differing groups of individuals.

With this in mind, it is the policy of Positive Approach Academy for Hair staff to

"Deliver services to all our customers in a way , which respects individual differences, helps to overcome disadvantages due to ethnicity, gender, age or disability and achieve the best possible outcome for them"

"Equality and Diversity you know it makes sense"

CAREER DEVELOPMENT

The NVQ Hairdressing qualification is a qualification nationally recognised by employers.

National Vocational Qualifications provide the candidate with the opportunity to prove what they can do in a real working environment and be accredited for it.

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