



Behaviour Policy  
COVID-19 Addendum  
The Axholme Academy  
June 2020

## **Behaviour Policy**

### **Covid 19 Addendum**

Following the partial closure of schools to the vast majority of students in March 2020 during the global Covid 19 pandemic, the Government have indicated that schools should gradually begin to reopen in June 2020 beginning with 'face-to-face' Year 10.

This addendum to TAA Behaviour Policy sets out the Academy's expectations both for those students who will remain engaged with learning online and for those who have begun to visit / regularly visit the site. The implications of this annex should last as long as the effects of the pandemic.

#### **a) Online Learning**

All students should continue to adhere to the principles outlined in the Behaviour Policy. In particular, students should be mindful of the following:

- 1. You should be respectful and kind to all and compliant for those in authority.*
- 2. You should be safe, responsible and courteous at all times.*

Therefore, when interacting with other students and staff online, students should always be kind and respectful to each other and compliant with staff, remembering at all times that they are teachers and that teachers are not 'friends' with, or peers to, students.

Students should never attempt to contact staff via social media or make comments about staff on social media platforms. Any inappropriate comments to staff online, will be taken very seriously and could result in a referral to the Police.

This is also the case of for any online bullying towards other students or peer-on-peer abuse that is disclosed to the Academy during this time. Students should be aware of the following:

- Students' behaviour and comments should be exemplary and necessarily formal reflecting how they would behave in a lesson.
- Students should address teachers and refer to peers as they would do in a classroom setting.
- Students are prohibited from taking screenshots, recording lessons or engaging in private chats during online learning activity.

When the Academy is open, a senior member of staff will always be present on site and are still contactable via the telephone number or contact email on the website if such behaviour needs to be reported. The email address [taapastoral@theaxholmeacademy.com](mailto:taapastoral@theaxholmeacademy.com) may also be used.

If any student falls short of these expectations in their online interactions, a phonecall to their parent and / or an accompanying written correspondence to raise and address the incident will occur.

In the first instance, that contact should come from the student's Head of Year. If incidents recur or if the behaviour is adjudged to be more severe it may come from a senior member of staff. An outcome will be agreed as part of that conversation. In all cases where offence may have been caused an apology will be expected as part of the outcome.

If online behaviours are severe or continue to recur then the Academy may have no choice but to elect that a C4+ consequence should be issued or, in severe cases, to inform the Police.

### **b) Partial and graduated return to site**

Recent DfE legislation (*Actions for schools during the coronavirus outbreak. Section 19*) states that when reopening 'it is important for schools to be calm and disciplined environments, where everyone follows the rules.' and further that 'the disciplinary powers that schools currently have, including exclusion, remain in place.'

For this reason the Academy's expectations of learners' language, conduct and interactions remains unchanged to those expectations set out in the Behaviour policy. All students should continue to adhere to these and the existent Consequence system remains unchanged between C1 to C3.

It would be hoped however that the use of such C warnings would be unnecessary during a period of time when our sole purpose onsite is to deliver a necessary education during a period of national adversity. The need for repeated warnings about behaviour would likely lead to the need for senior staff to issue a C4+. See below.

In addition to these implicit, existing expectations the Academy must introduce the following specific safety expectations in the context of the COVID 19 pandemic:

Students must therefore:

1. Make a conscious and observable effort to remain 2 metres from any other learner or member of staff - particularly when moving around the room or site;
2. Make frequent efforts to wash or sanitise their hands particularly after / before making contact with objects or fittings;
3. Refrain entirely from social behaviour specific to the risks of Covid 19. Examples of this might include sharing of drinks bottles, unnecessary movement around site or the use of other students' equipment.
4. Refrain entirely from anti-social behaviour specific to the risks of Covid 19. Examples of this might include spitting / deliberately entering the restricted space of other people.

Repeated infringements of the first three of these expectations or a single infringement of the last may necessarily result in senior staff issuing students with a C4+. The Academy will make clear effort to support, remind and warn learners of these expectations but ultimately the duty to protect the health and safety of all staff and students must be first amongst priorities.

In the case of a C4+, therefore, the Academy may not be able to safely ask students to learn elsewhere onsite as under normal conditions. During these circumstances then, the Academy may agree with home that learners access their learning online rather than onsite for a specified period of time.

In the case of a C4+ where the Academy is responding to a serious breach, or persistent breaches of this policy or where allowing the student to remain in school would seriously endanger the safety or harm the education, health or welfare of others in the school the Police may be informed and / or a formal Exclusion issued As the COVID 19 DfE legislation states, the Principal 'retains the power to exclude pupils on disciplinary grounds'.